



## SALARY CAP GUIDELINES

The Ron Massey and Sydney Shield Competitions are bound by a salary cap. The Salary Cap is governed and monitored by the NSWRL.

Ron Massey + Sydney Shield Salary Cap	
Ron Massey Cap limit: \$150,000/ season	Sydney Shield Cap limit: \$50,000/ season
Items in Cap	Definitions
Player sign-on	An upfront payment made to a player for signing with the club for that season
Match fee payments	Fees paid on a win-loss-draw for each game a player plays
Bonus/ Incentive Payments	Payments made to players based on milestones or achievements; ie representative bonuses, final series bonus, etc
Other	Any other payments made to a player outside of the ones listed above
Items out of Cap	Definitions
Gap medical expense reimbursement	One off payments made to assist an injured player with medical expenses; ie MRI
Private Medical Insurance	Payments made on behalf of a player to a Private Health Insurer OR payments made to a player to cover their Private Health Insurance
Final Series Match fee payments	Payments paid on a win-loss-draw basis for each final series game <i>nb: incentive payments made to players for making the finals series will be calculated within the cap</i>

Further information:

**Player Sign on fees** – will be averaged out across the number of round games and allocated based on where that player plays that week – For example

Player X – sign on fee \$1,000

Average round amount for 22 rounds is \$ 45.50/ round. Therefore \$45.50 will be calculated in the grade that the player plays in for that week (either Ron Massey or Sydney Shield). If the player is injured/ moved to another competition (ie NSW Cup, Holden Cup/ Junior League) the amount will be calculated weekly to the grade in which he last played until he returns to either the Massey or Shield competitions

**Nominal value** – the NSWRL will average out the win-loss-draw payments made to players at each club and allocate each club a ‘nominal’ value to be used for players that are on NRL (NYC) contracts. Each clubs value will be individual and confidential.



**NSW Cup players** – each Ron Massey Cup Club can submit a list of 10 players that may be pushed down to the Ron Massey Cup from their feeder NSW Cup clubs; these players will receive the ‘nominal’ value allocated to that club at the start of the season.